

Memo to File

February 16, 2015

Re: Unique credentials to teach Speech (Rachel Sahagun)

Certifications: Educator Certification in Secondary Basic Business; Texas; Exp.: 7/31/17

Educator Certification in Speech; Texas; Exp.: 7/31/17

Education: BBA International Business; University of Incarnate Word

MBA Business Administration; University of Incarnate Word

Related Work Experience: Business Education and Speech Teacher at Eagle Pass High School since 8/04

During the fall 2013 semester, SWTJC encountered the resignations of two full-time Speech instructors. One of the resignations occurred mid-semester, while the other completed the fall 2013 semester. The search for full-time replacements was initiated, however the positions took a considerable amount of time to fill. On a temporary basis, Rachel Sahagun was hired to teach Speech 1311, Introduction to Speech. Based on her teacher certification to teach Speech and her work experience of teaching Speech at the high school level, Ms. Sahagun was approved to fill this vacancy as a temporary assignment for the remainder of the fall 2013 semester and for the spring 2014 semester.

Evaluated by: Cheryl Sanchez, Ed.D. 

Dean of the College of Liberal Arts, SWTJC